

## **THE FIVE DYSFUNCTIONS OF TEAMS**



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The Five Dysfunctions of a Team is a business book by consultant and speaker Patrick Lencioni first published in 2002. It describes the many pitfalls that teams face as they seek to "grow together". This book explores the fundamental causes of organizational politics and team failure.

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### **The Five Dysfunctions of a Team Summary Review in PDF**

Review. The Five Dysfunctions of a Team is an awesome book on teamwork. With that being said, it misses a few key psychological aspects. For example, trust is a gross oversimplification of what makes people open up.

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2. REVIEW YOUR RESULTS. Once completed, you will receive a score from 1-9 for each of the five dysfunctions. A score between 9-8 indicates no problem, 7-6 indicates a possible problem, and 3-5 indicates a serious problem.

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### **Book Summary The Five Dysfunctions of a Team**

The Five Dysfunctions of a Team, by Patrick Lencioni, published by Wiley, John & Sons, Incorporated. Patrick Lencioni is an American writer of books on business management, particularly in relation to team management.

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From Overcoming the Five Dysfunctions of a Team 3. Dysfunctions #1 The fear to be vulnerable with team members prevents the building of trust within the team. This is vulnerability based trust: I was wrong , I made a mistake , I need your help  
Absence of TRUST Work with people to gain trust  
4. Absence of Trust One person can destroy a team's trust and, consequently, the

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